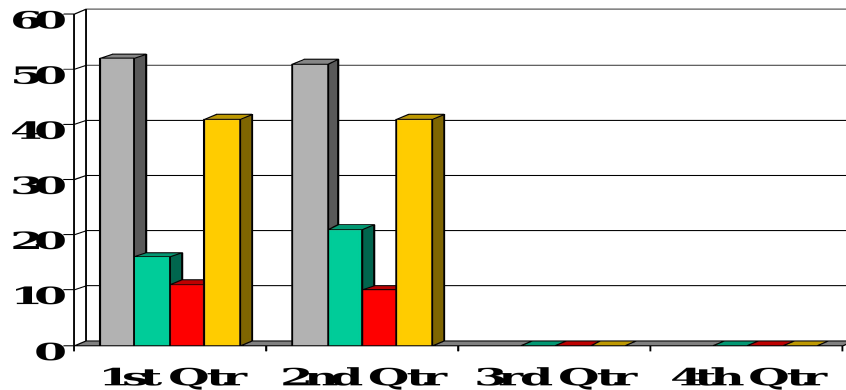


EQUAL EMPLOYMENT OPPORTUNITY EEO Case Resolution Rate FY08



1Qtr. 2Qtr. 3QTR.
4Qtr.

79% 80%
Resolution Rate



**IMCOM, Headquarters, US Army Garrison, Fort
Bragg**
Equal Employment Opportunity
EEO Case Resolution

Total Number of EEO
Contacts/Complaints

	Resolved	Informal	Formal
FY-08 1 st Qtr.	52	11	41
FY-08 2 nd Qtr.	51	10	41
FY-08 3 rd Qtr.			
FY-08 4 th Qtr.			

F
Area and
Proponent

visibility Level Source or
Data

EEO
Informal Case
Resolution

Cases resolved at informal
stage (do not result in formal
complaints) evaluated against
the Army-wide average (70% of
all cases being resolved at the
informal stage).

This indicator measures
resolution of EEO cases at the
lowest level, where the
commander/director/ supervisor
has the most authority and
discretion and where costs and
disruptions to the mission are
minimized.

Divide formal cases
by total informal
cases. Multiply
quotient by 100.

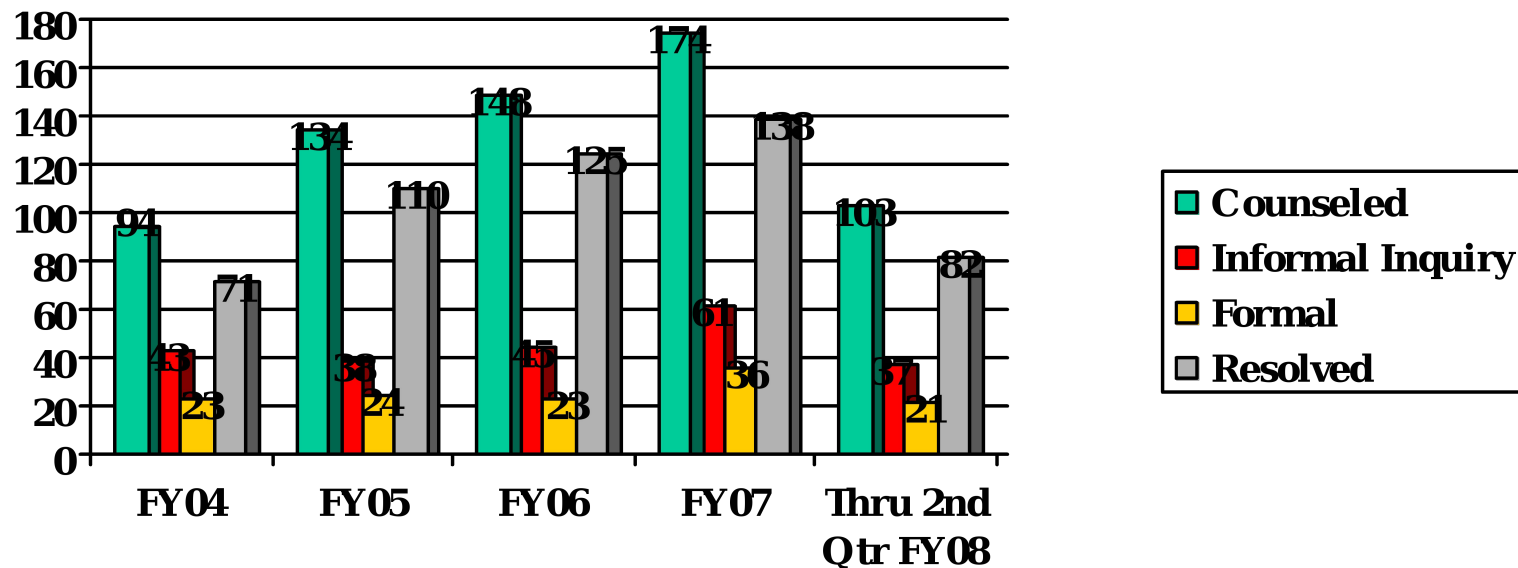
Rating Criteria:

GREEN TOTAL = 70% or more
resolved informally

RED TOTAL = 69% or less

**IMSE-BRG-
EEO**

EQUAL EMPLOYMENT OPPORTUNITY EEO Complaint Activity & Resolution Rate



Resolution Rate

FY04

FY05

FY06

FY07

FY08

86%

96.5%

84.5%

79.3%

80%

Installation Management Command
Headquarters, Fort Bragg
Garrison Command (Airborne)

Basis and Claims FY08

Working to finalize for 2nd Quarter

Other	2	5	5		
Training	2	0	0		
Medical Accommodation	9	4	3		
Sexual Harassment	13	2	1		
Harassment Non-sexual	18	1	4		
Duty Hours	2	0	1		
Work Assignment	2	0	0		
Performance Appraisal	9	0	2		
Working Conditions/Hostile Env	88	20	5		
Termination	10	0	3		
Disciplinary Action	8	0	8		
Promotion/Non-selection	26	0	5		
	FY 07	1st Qtr	2nd Qtr	3rd Qtr	4th
Reprisal	14	12	6		
Age	15	0	1		
Disability	12	4	5		
National Origin	4	0	1		
Religion	1	0	2		
Color	7	1	5		
Sex	14	6	5		
Race	25	5	10		